

# Masonry – A School for Governance

**RW Keith A. Herman DRI 18<sup>th</sup> Masonic District, PGMAR 17**

**The Grand Lodge Of New Jersey F. & A.M.**

**Masonic Education committee**



# GOVERNANCE

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"the process of decision-making and the process by which decisions are implemented (or not implemented)".



# GOVERNANCE

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Refers to the process of making decisions which define the expectations, systems and management



# WHY

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“YOU ARE NOW TO BE INSTALLED MASTER OF THIS LODGE WITH OUR FULL CONFIDENCE IN YOUR CARE, AND IN YOUR SKILL AND CAPACITY TO GOVERN THE SAME.”

“THE SUPERINTENDENCE AND GOVERNMENT OF THE BRETHREN OF THIS LODGE HAVING BEEN COMMITTED TO YOUR CARE, YOU CANNOT BE INSENSIBLE OF THE OBLIGATIONS WHICH DEVOLVE ON YOU AS THEIR HEAD, NOR OF YOUR RESPONSIBILITY FOR THE FAITHFUL DISCHARGE OF THE IMPORTANT DUTIES ANNEXED TO YOUR POSITION



# COMPONENTS OF GOVERNANCE

PARTICIPATION

RULE OF LAW

TRANSPARENCY

RESPONSIVENESS

CONSENSUS ORIENTATION

EQUITY

EFFECTIVENESS AND EFFICIENCY

ACCOUNTABILITY





# PARTICIPATION

Your obligation is that of active participation. You should not act as knowledge-absorbing sponges, but as whetstones on which we can all sharpen our wits ~ Edsger W. Dijkstra

topfamousquotes.com

People's participation is the essence of good governance.

Narendra Modi

quote fancy



Don't let your  
fear of  
failing  
triumph over  
the joy of  
participating.

*Marilyn Monroe*

**Conflict cannot survive  
without your participation.**

Wayne Dyer

BrainyQuote



# PARTICIPATION

**I SHALL PARTICIPATE, I SHALL CONTRIBUTE  
AND IN SO DOING, I WILL BE THE GAINER.”**

**WALTER ANNENBERG**

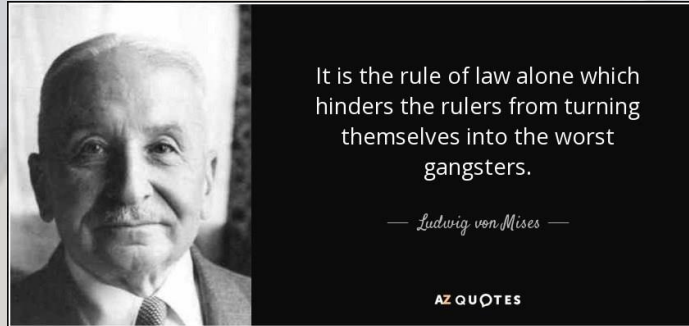
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## PARTICIPATION

THE MOST INNOCENT TRUTHS IN THE  
MIDST OF THE MOST INNOCENT SOCIAL  
PLEASURES. HE WHO WILL NOT  
ENDEAVOR TO ADD TO THE COMMON  
STOCK OF HUMAN KNOWLEDGE MAY  
BE DEEMED A DRONE IN THE HIVE OF  
NATURE AND A USELESS MEMBER OF  
SOCIETY





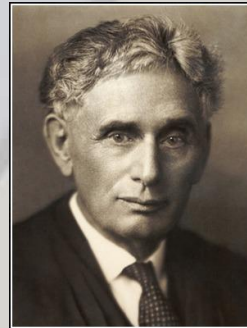


When the Rule of Law disappears, we are ruled by the whims of men.

*Tiffany Madison*

meetville.com

# RULE OF LAW



The general rule of law is, that the noblest of human productions knowledge, truths ascertained, conceptions and ideas become, after voluntary communication to others, free as the air to common use.

— Louis D. Brandeis —

AZ QUOTES

Rule of law is the most important element in any civil society.

Mo Ibrahim

[www.STOREMYPIC.COM](http://www.STOREMYPIC.COM)

# RULE OF LAW

# The Rule of Law

*...requires consistency of interpretation. A law cannot be changed by the whim of some judge or magistrate, otherwise what you have is actually Rule of Man.*

*In order to have this consistency, all legal documents must be interpreted as the people who created and signed them intended, otherwise the people “discovering the meaning” are engaging in Rule of Man.*

*IF THE DOCUMENT IS “LIVING”, RULE OF LAW IS DEAD.*

## RULE OF LAW



# RULE OF LAW

JUSTICE IS THAT STANDARD OF RIGHT WHICH ENABLES US TO RENDER EVERY MAN HIS JUST DUE WITHOUT DISTINCTION. THIS VIRTUE IS ENJOINED BY BOTH HUMAN AND DIVINE LAWS, AND IS THE FOUNDATION AND SUPPORT OF CIVIL SOCIETY. AS JUSTICE CHARACTERIZES THE REALLY GOOD MAN.



I firmly believe in the rule of law as the foundation for all of our basic rights.

(Sonia Sotomayor)

izquotes.com



**Transparency** may be the  
most disruptive and far-reaching innovation  
to come out of **social media.**

-The New Influencers by Paul Gilin



*"Transparency is the  
currency of trust."*

—Freda Lewis-Hall, MD  
EVP and Chief Medical Officer,  
Pfizer Inc.

Transparency means that my motives  
are easily perceived. No hidden  
agendas and I prove it through my  
actions.

- Pamela Saunders, @SEO\_Inc

#ContentChat

smartershift.com

# TRANSPARENCY



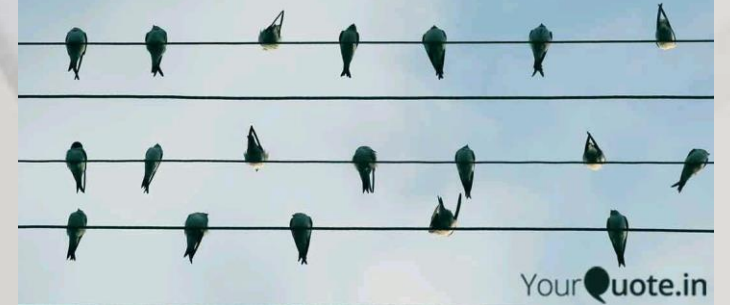
**A lack of transparency  
results in distrust and a deep  
sense of insecurity.**

Dalai Lama

BrainyQuote

*Transparency is the key  
ingredient for successful running  
of any group.*

— VK



YourQuote.in

# TRANSPARENCY

**"Honesty and transparency  
make you vulnerable. Be  
honest and transparent  
anyway."**

**- Mother Teresa**

**People  
show their  
true colors,  
unintentionally.  
Pay attention.**



# TRANSPARENCY

BY IT WE PERCIEVE THE THE TEMPER AND  
DISPOSTIONS, THE PASSIONS AND AFFECTIONS OF  
OUR FELLOW CREATURES,WHEN THEY WISH TO  
MOST CONCEAL THEM: SO THAT, THE TONGUE MAY  
BE FALSE AND DECEITFUL, THE COUNTENANCE  
WILL DISPLAY THE THE HYPOCRISY TO THE  
DISCERNING EYE

The key to all motivation is  
desire, and the master key to  
creating desire is responsiveness  
to the needs, desires, and interests  
of the people you would lead.

John R Noe

PICTUREQUOTES.COM

PICTUREQUOTES

**I WANT IT:**  
**LATER** ○  
**NOW** ●



# RESPONSIVENESS



# RESPONSIVENESS

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**“It is not the strongest  
of the species that survive, nor  
the most intelligent, but the  
one most responsive  
to change.”**

**– Charles Darwin**

**Brotherly Love** we are taught to regard the whole human species as one family, the high and the low, the rich and the poor, who, as created by one Almighty Parent, and inhabitants of the same planet, are to aid, support and protect each other. Foot to foot that you should go on a brother Master Mason’s errands even barefooted. Help and aid and assist those applying to me as such and I finding them worthy

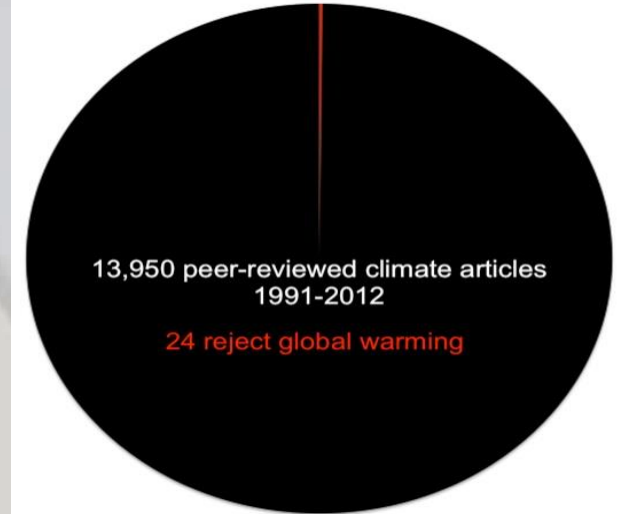




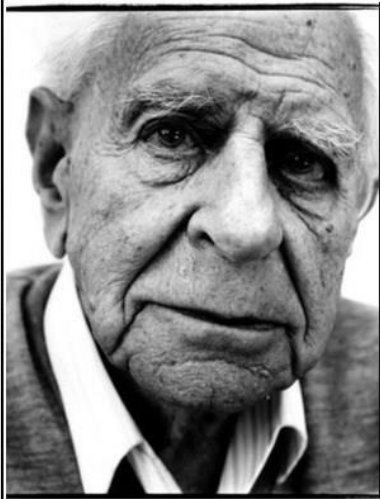
**A consensus means  
that everyone agrees to  
say collectively what  
no one believes  
individually.**

QUOTEHD.COM

**Abba Eban**  
Israeli Diplomat



# CONSENSUS



The growth of knowledge depends  
entirely upon disagreement.

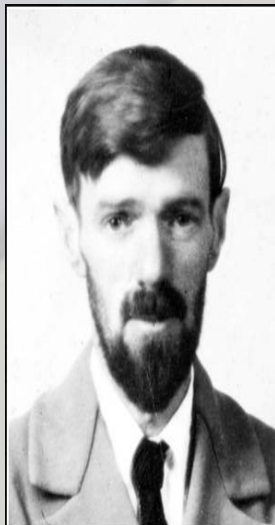
— *Karl Popper* —

AZ QUOTES

WHO BEST CAN WORK AND  
BEST AGREE



CONSENSUS



Ethics and equity and the principles  
of justice do not change with the  
calendar.

— D. H. Lawrence —

AZ QUOTES

**Equity is the truth  
in action**

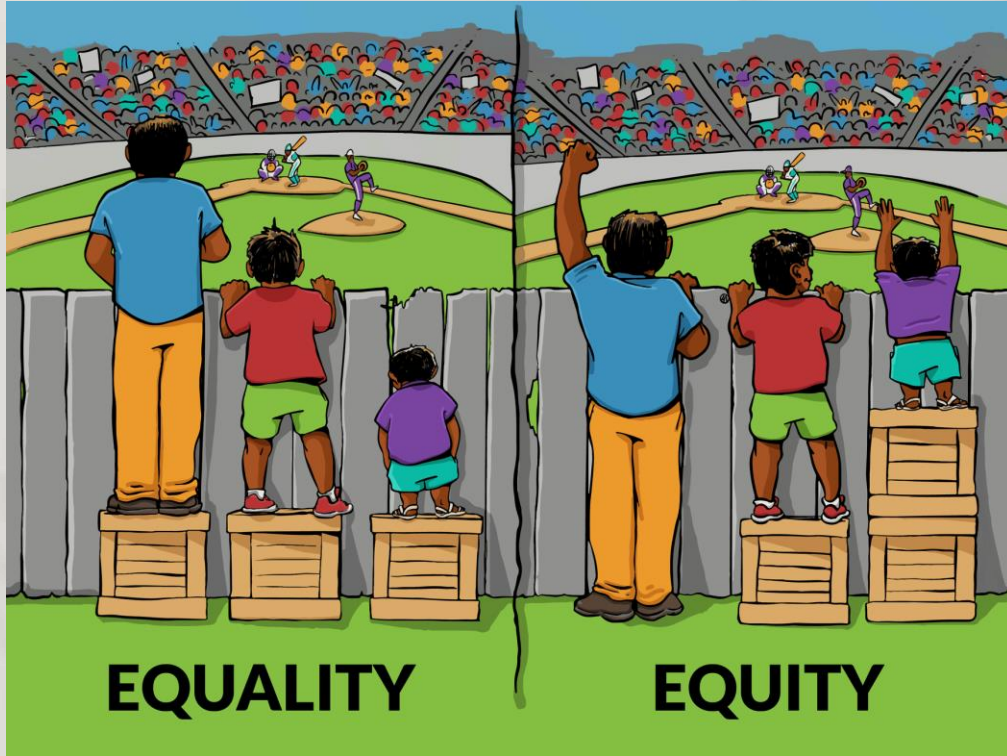
~ Joseph Joubert ~



[www.StatusMind.com](http://www.StatusMind.com)

# EQUITY





AS SUCH YOU ARE ENTITLED TO ALL THE RIGHTS AND PRIVILEGES OF A MASTER MASON. AT THE GRAVE THE SCEPTER OF THE PRINCE AND THE STAFF OF THE BEGGAR ARE LAID SIDE BY SIDE. THERE ALL RANKS ARE LEVELLED AND DISTINCTIONS ARE DONE AWAY

# EQUITY

	Effectiveness	Efficiency
<b>Meaning</b>	Effectiveness is about doing the right task, completing activities and achieving goals.	Efficiency is about doing things in an optimal way, for example doing it the fastest or in the least expensive way. It could be the wrong thing, but it was done optimally.
<b>Effort oriented</b>	No	Yes
<b>Process Oriented</b>	No	Yes
<b>Goal oriented</b>	Yes	Yes
<b>Time oriented</b>	No	Yes



# EFFECTIVENESS AND EFFICIENCY



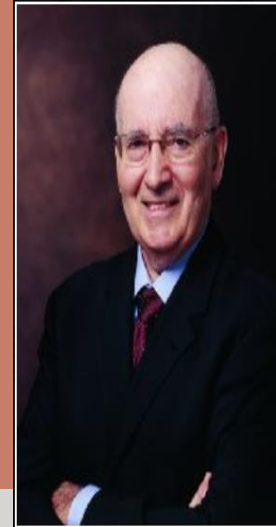
# EFFECTIVENESS AND EFFICIENCY



You think effectiveness with people  
and efficiency with things.

— Stephen Covey —

AZ QUOTES



When it comes to efficiency and  
effectiveness, I would always start  
with effectiveness. I am interested  
in achieving a certain outcome. Only  
secondarily do I worry about  
achieving it as efficiently as possible.

— Philip Kotler —

AZ QUOTES

# EFFECTIVENESS AND EFFICIENCY



# EFFECTIVENESS AND EFFICIENCY

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[www.thalento.com](http://www.thalento.com)

Increase  
efficiency & effectiveness.

Make sure that the  
**RIGHT TALENTS**  
are doing the  
**RIGHT THINGS**  
at the  
**RIGHT TIME.**



RHETORIC IS THE ART OF SPEAKING ELOQUENTLY, OF BEING PERSUASIVE AND COMMANDING: AND NOT ONLY OF PLEASING THE FANCY, BUT OF APPEALING BOTH TO THE UNDERSTANDING AND THE HEART. LOGIC DIRECTS US HOW TO FORM CLEAR AND DISTINCT IDEAS OF THINGS, AND THEREBY PREVENTS US FROM BEING MISLED BY THEIR SIMILITUDE.





## accountability

The obligation of an individual or organization to account for its activities, accept responsibility for them, and to ...

BD BusinessDictionary



# ACCOUNTABILITY



**“Accountability  
separates the wishers  
in life from the  
action-takers that care  
enough about their  
future to account for  
their daily actions.”**

**- John Di Lemme**

[www.177Quotes.com](http://www.177Quotes.com)

Accept responsibility  
for your actions.

Be accountable for  
your results.

Take ownership of your  
mistakes.

[LightboxLeadership.com](http://LightboxLeadership.com)

# ACCOUNTABILITY

# ACCOUNTABILITY

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GOOD MEN ARE BOUND  
BY CONSCIENCE AND  
LIBERATED BY  
ACCOUNTABILITY.

*Wes Fessler*

[toolsformotivation.com](http://toolsformotivation.com)

JUDGE WITH CANDOR,  
ADMONISH WITH FRIENDSHIP  
AND REPREHEND WITH JUSTICE







**"Discourse and critical thinking are essential tools when it comes to securing progress in a democratic society. But in the end, unity and engaged participation are what make it happen."**

**ABERJHANI**

*(from Splendid Literarian: A Treasury of Stories, Aphorisms, Poems, and Essays)*

*Revised by Jeffrey Aberjhani ©2016 <http://www.authorjeffrey.com>*

THEY ARE DESIGNED TO TEACH WISE AND SERIOUS TRUTHS, AND IN TIME, WITH YOUR PROGRESS THROUGH THE FRATERNITY, YOUR MIND WILL BE OPENED TO THESE TRUTHS AND WILL COME FULLY TO UNDERSTAND AND APPRECIATE THEM.

# GOVERNANCE

# THANK YOU

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PRESENTATIONS WILL BE MADE AVAILABLE IN THE MEMBERS ONLY SECTION OF THE GRAND LODGE WEBSITE NEXT WEEK.

IF YOU ARE UNABLE TO LOG IN, PLEASE EMAIL THE GRAND LODGE SOCIAL MEDIA COMMITTEE WITH YOUR NAME, MEMBER ID, LODGE NAME & NUMBER AND THE MONTH AND YEAR YOU WERE RAISED.

[GLOFNJ@NJMASONIC.ORG](mailto:GLOFNJ@NJMASONIC.ORG)